

**NORTHWEST IOWA COMMUNITY COLLEGE**  
**Board of Trustees Meeting**  
**Monday, June 25, 2018**  
**Building D -- Room 402, 7:30 a.m.**

**A G E N D A**  
*Special Meeting*

*(Planned Teleconference)*

Agenda Item	Presenter	Page	Activity	
			Action	Info
1. Call to Order	Hoekstra			X
2. Roll Call	Kreykes			X
3. Introduction of Guests	Stubbe			X
4. Action Item				
a. FY'19 Faculty Collective Bargaining Agreement	Stubbe	2	X	
b. FY'19 Support Staff Collective Bargaining Agreement	Stubbe	3	X	
c. FY'19 Salary Adjustment for Non-Bargaining Employees	Stubbe	4	X	
5. Adjournment			X	

**BOARD OF TRUSTEES  
NORTHWEST IOWA COMMUNITY COLLEGE  
SHELDON, IOWA**

**AGENDA ITEM INFORMATION**

**TITLE: FACULTY COLLECTIVE BARGAINING AGREEMENT FY'19**

**PURPOSE OF BOARD ACTION:**

To ratify the negotiated Collective Bargaining Agreement for FY'19 with the Area IV Community College Education Association. Chapter 20 of the Code of Iowa.

**BACKGROUND:**

The Area IV Community College Education Association, representing NCC's faculty, negotiates with the college for compensation and other issues as allowed by the Code of Iowa. A tentative agreement has been reached. The faculty has ratified the agreement. This agreement starts July 1, 2018, and ends June 30, 2019, for all articles.

**FUNDS TO BE RECEIVED BY THE COLLEGE:**      \$0.00

**FUNDS TO BE EXPENDED BY THE COLLEGE:**      Not to exceed \$78,053.92

**RECOMMENDATION:**

It is recommended that the Board of Trustees approve the negotiated Faculty Collective Bargaining Agreement for FY'19 with the Area IV Community College Education Association.

**BOARD OF TRUSTEES  
NORTHWEST IOWA COMMUNITY COLLEGE  
SHELDON, IOWA**

**AGENDA ITEM INFORMATION**

**TITLE: SUPPORT STAFF COLLECTIVE BARGAINING AGREEMENT FY'19**

**PURPOSE OF BOARD ACTION:**

To ratify the negotiated Collective Bargaining Agreement for FY'19 with the Area IV Community College Support Staff Association as required in Chapter 20 of the Code of Iowa.

**BACKGROUND:**

NCC's support staff, known as the Area IV Community College Support Staff Association, negotiates with the college for compensation and other issues as allowed by the Code of Iowa. A tentative agreement has been reached. The support staff have ratified the agreement. This agreement starts July 1, 2018, and ends June 30, 2019, for all articles.

**FUNDS TO BE RECEIVED BY THE COLLEGE:**      \$0.00

**FUNDS TO BE EXPENDED BY THE COLLEGE:**      Not to Exceed \$25,736.24

**RECOMMENDATION:**

It is recommended that the Board of Trustees approve the negotiated Collective Bargaining Agreement for FY'19 with the Area IV Community College Support Staff Association.

**BOARD OF TRUSTEES  
NORTHWEST IOWA COMMUNITY COLLEGE  
SHELDON, IOWA**

**AGENDA ITEM INFORMATION**

**TITLE: FY'19 SALARY ADJUSTMENT FOR NON-BARGAINING EMPLOYEES**

**PURPOSE OF BOARD ACTION:**

To consider a compensation adjustment for non-bargaining employees for FY'19.

**BACKGROUND:**

Board Policy 417-A,B,C states that salaries for all employees shall be reviewed annually. Salary increases for non-bargaining employees are made by the College administration after the Board of Trustees approves the amount dedicated for the adjustment. Total salary increase for all non-bargaining employees for FY'19 will not exceed \$132,954.68.

**FUNDS TO BE RECEIVED BY THE COLLEGE:**      \$0.00

**FUNDS TO BE EXPENDED BY THE COLLEGE:**      Not to exceed \$132,954.68

**RECOMMENDATION:**

It is recommended that the Board of Trustees approve the FY'19 salary adjustment for full-time and part-time non-bargaining employees and that contracts and letters of agreement be prepared and issued.