



Northwest Iowa Community College
Board Policy Manual

Board Policy Manual

Series 100. Educational Policy

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Policy 101: Statement of Guiding Principles

Status: ADOPTED

Original Adopted Date: 04/16/1980 | **Last Revised Date:** 12/12/2011 | **Last Reviewed Date:** 04/24/2023

Northwest Iowa Community College, a two-year educational institution, establishes the following beliefs as a foundation upon which the College provides education and services.

- We believe that as a comprehensive community college we respond to our communities' needs.
 - We believe that all people can learn.
 - We believe that education is an investment in our communities.
 - We believe that accessible, lifelong educational opportunities enable people the opportunity to maximize their potential and improve quality of life.
 - We believe in embracing diversity by supporting the dignity and worth of all individuals.
 - We believe in maintaining high standards through innovation and continuous improvement.
 - We believe that effective leadership, education training, and partnerships from all sectors enhance community and economic development.
 - We believe that responsible stewardship ensures fiscal stability.
 - We believe in embracing a growth-oriented philosophy.
 - We believe in maintaining high ethical standards.
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Policy 102: Statutory Purposes for the College

Status: ADOPTED

Original Adopted Date: 10/31/1966 | **Last Revised Date:** 12/12/2011 | **Last Reviewed Date:** 04/24/2023

Northwest Iowa Community College should provide educational opportunities and services in each of the following, when applicable, but not necessarily limited to:

1. The first two (2) years of college work including preprofessional education.
 2. Vocational and technical training.
 3. Programs for in-service training and retraining of workers.
 4. Programs for high school completion for students of post-high school age.
 5. Programs for all students of high school age who may best serve themselves by enrolling for vocational and technical training while also enrolled in a local high school, public or private.
 6. Programs for students of high school age to provide advanced college placement courses not taught at a student's high school while the student is also enrolled in the high school.
 7. Student personnel services.
 8. Community services.
 9. Vocational education for persons who have academic, socioeconomic, or other disabilities which prevent succeeding in regular vocational education programs.
 10. Training, retraining, and all necessary preparation for productive employment of all citizens.
 11. Vocational and technical training for persons who are not enrolled in a high school and who have not completed high school.
 12. Developmental education for persons who are academically or personally underprepared to succeed in their program of study.
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Policy 103: Compliance with Civil Rights

Status: ADOPTED

Original Adopted Date: 04/18/1984 | **Last Revised Date:** 04/26/2021 | **Last Reviewed Date:** 04/24/2023

Compliance with Civil Rights
Title VI, Higher Education Act (Revised)
Title IX, Rehabilitation Act, 1973, Section 504
Chapter 216 of the Code of Iowa

It is the policy of Northwest Iowa Community College not to discriminate on the basis of race, color, national origin, sex, disability, age, sexual orientation, gender identity, creed, religion, and actual or potential parental, family or marital status in its programs, activities, or employment practices as required by the Iowa Code(<https://simbli.eboardsolutions.com/SU/8slshZET0slshtVLgplus7TplusnUHMQQQ==>) sections 216.6, 216.9, Titles VI and VII of the Civil Rights Act of 1964 (42 U.S.C. § 2000d and 2000e), the Equal Pay Act of 1973 (29 U.S.C. § 206, et seq.), Title IX (Educational Amendments, 20 U.S.C.§§ 1681 - 1688), Section 504 (Rehabilitation Act of 1973, 29 U.S.C. § 794), and Title II of the Americans with Disabilities Act (42 U.S.C. § 12101, et seq.) and all other applicable federal and state laws, regulations and orders. The Board of Trustees shall monitor progress on this policy through the President's appointed Affirmative Action/Equity Coordinator(s).

Students and employees may contact the equity coordinators of Northwest Iowa Community College by email at equity@nwicc.edu(<https://simbli.eboardsolutions.com/SU/3RTTZA0xSYDD52slshlnMs4w==>), by phone at (800)352-4907, by fax (712)324-4136 or in person at 603 West Park Street, Sheldon, Iowa 51201.

Policy 105: Outcomes Assessment

Status: ADOPTED

Original Adopted Date: 07/16/2001 | **Last Revised Date:** 09/18/2017 | **Last Reviewed Date:** 04/24/2023

Northwest Iowa Community College shall continually assess programs and services and use the results to enhance student learning and institutional effectiveness.
