

Average Wages of NCC Graduates

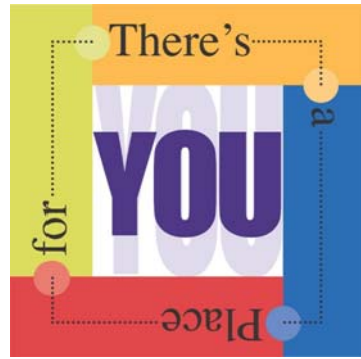
| Programs | 2008 | 2007 | 2006 | 2005 | 2004 | 2003 | 2002 |
|--------------------------------------|-------|-------|-------|-------|-----------------|-------|-------|
| Associate of Arts/Pre-Professionals | 11.63 | 12.63 | 11.22 | 10.39 | 15.03 | 7.49 | - |
| Associate of Science | 15.30 | 11.83 | 11.75 | 14.25 | 8.58 | 7.18 | - |
| Administrative Secretarial | 10.50 | 10.50 | 10.25 | 7.12 | 10.50 | 8.42 | 8.94 |
| Administrative Office Management | 12.63 | - | 10.50 | 11.89 | 7.43 | - | - |
| Computer Networking | 16.87 | 14.50 | 13.43 | 10.50 | 11.65 | 14.00 | - |
| Computer Programming | 12.00 | 14.50 | 18.02 | 6.50 | 10.50 | 7.58 | - |
| Computer Programming & Networking | - | 14.50 | 10.50 | 6.50 | 10.50 | 14.00 | - |
| Accounting | 14.50 | 6.50 | 10.50 | 11.00 | 8.00 | 9.13 | - |
| Clerical Accounting | - | - | - | - | 10.50 | - | - |
| Retail Marketing | - | 13.90 | - | 26.50 | commis- sion | - | - |
| Extended Practical Nursing | 13.82 | 13.60 | 14.63 | 13.80 | - | - | - |
| Practical Nursing | 15.25 | 6.50 | 15.21 | 17.39 | 14.05 | 12.10 | 15.11 |
| Associate Degree Nursing | 20.42 | 19.78 | 19.41 | 18.90 | 16.27 | 16.82 | - |
| Health Information Tech | 12.52 | 11.71 | 14.50 | 12.55 | 10.50 | 12.74 | - |
| Radiologic Technology | 18.53 | - | - | - | - | - | - |
| Engineering Drafting/CAD | 14.50 | - | 16.83 | - | - | - | - |
| General Machining | - | - | - | 14.50 | 14.50 | 12.50 | 11.63 |
| Computerized Manufacturing Tech | 14.75 | 17.25 | 13.10 | - | - | - | - |
| Manufacturing Engineering Tech | - | 14.50 | 13.25 | 10.00 | 10.50 | 12.97 | 13.02 |
| Welding | 14.35 | 26.50 | 10.50 | 12.98 | 14.50 | 10.50 | - |
| Auto Body | - | 10.50 | 10.50 | 14.50 | 12.30 | 9.00 | 9.34 |
| Automotive Service & Body Tech | 10.50 | 15.90 | 12.83 | 10.00 | 10.50 | - | - |
| Automotive Service | - | - | - | 10.50 | 10.66 | - | - |
| Automotive Service Tech | 13.25 | 14.50 | - | 11.54 | 9.83 | 12.19 | 13.16 |
| Automotive Machining | - | - | - | - | - | - | 11.95 |
| Truck & Diesel Tech | 15.50 | 14.50 | 11.67 | 28.00 | 12.81 | 11.00 | 11.70 |
| Heavy Equipment | 16.85 | 15.30 | 14.82 | 18.23 | 16.08 | 15.20 | 11.58 |
| Carpentry | 10.30 | 20.00 | - | - | - | 14.00 | - |
| Construction Technology | 14.50 | 14.50 | - | - | - | - | - |
| Powerline | 22.13 | 21.74 | 20.67 | 19.72 | 18.00 | 17.15 | 16.30 |
| Powerline Tech | 22.50 | 19.12 | 24.58 | 20.73 | 18.50 | 22.58 | - |
| Industrial & Commercial Wiring | 15.89 | 19.95 | 14.91 | 13.83 | 15.42 | 12.87 | 10.71 |
| Electrical Tech | 22.50 | 16.55 | 18.50 | 13.75 | 13.82 | 12.13 | - |
| Industrial Instrumentation & Control | 20.50 | 19.83 | 20.29 | 19.77 | 18.67 | 14.18 | - |
| Average wage - 22% increase | 15.46 | 15.23 | 14.49 | 14.27 | 12.68 | 12.42 | 12.13 |



2008 Placement Report

Guidelines

1. Information is based on graduates from the terms of Summer 2007, Fall 2007 and Spring 2008.
2. All percentages are represented by those responding to a question.
3. If graduates are part or full time employed and are still attending NCC, they are counted as "Available to Work".
4. Graduates are not available to work if they are a full time student at another institution or not working due to injury.
5. If "unemployed" is checked, they are counted as "Available to Work".
6. All employment information is based on full and part time information.
7. Each student is listed as the fullest degree they achieved only. For example, graduates of the Practical Nursing and Extended Practical Nursing programs in Summer 2007 and from the Associate Degree Nursing program in Spring 2008 are only listed as graduates of ADN.
8. Wage information is completely and accurately based on information from all graduates who returned their survey. Many graduates don't fill out that category, but filled out the rest of the form.
9. "Employed" means both related and unrelated employment. "Employed in related field" is work associated to their NCC coursework only.
10. Figures may be inconsistent from years prior to the 2003 Placement Report due to different methods of interpreting information and past mathematical errors. The Placement Reports since 2003 were done in a consistent fashion and can be compared accurately.



| Program | # of graduates | # responding | # available to work | # continuing education | # employed in a related field | # employed in an unrelated field | # employed including related and unrelated | # unemployed | % employed | # employed in AEA 4 | # employed in remainder of Iowa | # employed in remainder of US | # employed in remainder of US | % employed in AEA 4 | % employed in remainder of Iowa | % employed in border states | % employed in remainder of US | # employed in related field in AEA 4 | # employed in related field in the remainder of Iowa | # employed in related field in border states | # employed in related field in remainder of US | Of those employed, % employed in related field | Of those employed, % employed in related field in AEA 4 | Of those employed, % employed in related field in remainder of Iowa | Of those employed, % employed in related field in border states | Of those employed, % employed in related field in remainder of US | # responding to wage info in related field | Average Wage for employed in related field | Wage Range for employed in related field |
|---|----------------|--------------|---------------------|------------------------|-------------------------------|----------------------------------|--|--------------|------------|---------------------|---------------------------------|-------------------------------|-------------------------------|---------------------|---------------------------------|-----------------------------|-------------------------------|--------------------------------------|--|--|--|--|---|---|---|---|--|--|--|
| Associate of Arts/Pre-Professional Programs | 31 | 17 | 7 | 10 | 3 | 3 | 6 | 1 | 86% | 5 | 0 | 1 | 0 | 83% | 0% | 17% | 0% | 3 | 0 | 0 | 0 | 50% | 100% | 0% | 0% | 0% | 3 | \$11.63 | 6.50-20.00 |
| Associate of Science | 10 | 5 | 5 | 0 | 3 | 1 | 4 | 1 | 80% | 2 | 1 | 0 | 0 | 50% | 25% | 0% | 0% | 1 | 1 | 0 | 0 | 75% | 33% | 33% | 0% | 0% | 2 | \$15.30 | 14.50-16.10 |
| Administrative Secretarial | 9 | 8 | 3 | 5 | 1 | 1 | 2 | 1 | 67% | 2 | 0 | 0 | 0 | 100% | 0% | 0% | 0% | 1 | 0 | 0 | 0 | 50% | 100% | 0% | 0% | 0% | 1 | \$10.50 | 9.00-12.00 |
| Administrative Office Management | 3 | 2 | 2 | 0 | 2 | 0 | 2 | 0 | 100% | 1 | 0 | 1 | 0 | 50% | 0% | 50% | 0% | 1 | 0 | 1 | 0 | 100% | 0% | 0% | 0% | 0% | 2 | \$12.63 | 12.50-12.75 |
| Computer Networking | 4 | 3 | 3 | 0 | 3 | 0 | 3 | 0 | 100% | 3 | 0 | 0 | 0 | 100% | 0% | 0% | 0% | 3 | 0 | 0 | 0 | 100% | 100% | 0% | 0% | 0% | 2 | \$16.87 | 14.50-19.23 |
| Computer Programming | 3 | 1 | 1 | 0 | 1 | 0 | 1 | 0 | 100% | 0 | 0 | 0 | 1 | 0% | 0% | 0% | 100% | 0 | 0 | 0 | 1 | 100% | 0% | 0% | 0% | 100% | 1 | \$12.00 | 12.00 |
| Accounting | 3 | 1 | 1 | 0 | 1 | 1 | 1 | 0 | 100% | 0 | 0 | 0 | 0 | 0% | 0% | 0% | 0% | 0 | 0 | 0 | 0 | 100% | 0% | 0% | 0% | 0% | 1 | \$14.50 | 13.00-16.00 |
| Retail Marketing | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0% | 0 | 0 | 0 | 0 | 0% | 0% | 0% | 0% | 0 | 0 | 0 | 0 | 0% | 0% | 0% | 0% | 0% | 0 | -- | -- |
| Extended Practical Nursing | 7 | 6 | 3 | 3 | 3 | 0 | 3 | 0 | 100% | 3 | 0 | 0 | 0 | 100% | 0% | 0% | 0% | 3 | 0 | 0 | 0 | 100% | 100% | 0% | 0% | 0% | 2 | \$13.82 | 12.63-15.00 |
| Practical Nursing | 10 | 4 | 2 | 2 | 2 | 0 | 2 | 0 | 100% | 1 | 0 | 1 | 0 | 50% | 0% | 50% | 0% | 1 | 0 | 1 | 0 | 100% | 50% | 0% | 50% | 0% | 2 | \$15.25 | 14.50-16.00 |
| Associate Degree Nursing | 37 | 19 | 19 | 0 | 19 | 0 | 19 | 0 | 100% | 7 | 2 | 8 | 1 | 37% | 11% | 42% | 5% | 7 | 2 | 8 | 1 | 100% | 37% | 11% | 42% | 5% | 19 | \$20.42 | 17.75-28.00 |
| Health Information Technology | 10 | 9 | 9 | 0 | 7 | 1 | 8 | 1 | 89% | 3 | 1 | 4 | 0 | 38% | 13% | 50% | 0% | 3 | 1 | 3 | 0 | 88% | 43% | 14% | 43% | 0% | 7 | \$12.52 | 10.50-16.00 |
| Radiologic Technology | 9 | 6 | 6 | 0 | 6 | 0 | 6 | 0 | 100% | 2 | 0 | 2 | 1 | 33% | 0% | 33% | 17% | 2 | 0 | 2 | 1 | 100% | 33% | 0% | 33% | 17% | 5 | \$18.53 | 16.41-22.60 |
| Engineering Drafting/CAD | 3 | 1 | 1 | 0 | 1 | 0 | 1 | 0 | 100% | 1 | 0 | 0 | 0 | 100% | 0% | 0% | 0% | 1 | 0 | 0 | 0 | 100% | 100% | 0% | 0% | 0% | 1 | \$14.50 | 14.50 |
| Computerized Manufacturing Technology | 3 | 1 | 1 | 0 | 1 | 0 | 1 | 0 | 100% | 0 | 0 | 1 | 0 | 0% | 0% | 100% | 0% | 0 | 0 | 1 | 0 | 100% | 0% | 0% | 100% | 0% | 1 | \$14.75 | 14.75 |
| Welding | 5 | 3 | 3 | 0 | 3 | 0 | 3 | 0 | 100% | 2 | 1 | 0 | 0 | 67% | 33% | 0% | 0% | 2 | 1 | 0 | 0 | 100% | 67% | 33% | 0% | 0% | 3 | \$14.35 | 13.00-16.79 |
| Automotive Service & Body Technology | 6 | 4 | 4 | 0 | 4 | 0 | 4 | 0 | 100% | 2 | 0 | 1 | 0 | 50% | 0% | 25% | 0% | 2 | 0 | 1 | 0 | 100% | 50% | 0% | 25% | 0% | 3 | \$10.50 | 6.50-14.50 |
| Automotive Service | 3 | 2 | 2 | 0 | 1 | 1 | 2 | 0 | 100% | 2 | 0 | 0 | 0 | 100% | 0% | 0% | 0% | 1 | 0 | 0 | 0 | 50% | 100% | 0% | 0% | 0% | 0 | -- | -- |
| Auto Service Technology | 7 | 3 | 2 | 0 | 2 | 0 | 2 | 0 | 100% | 1 | 1 | 0 | 0 | 50% | 50% | 0% | 0% | 1 | 1 | 0 | 0 | 100% | 50% | 50% | 0% | 0% | 2 | \$13.25 | 12.00-14.50 |
| Truck & Diesel Technology | 11 | 3 | 3 | 0 | 3 | 0 | 3 | 0 | 100% | 1 | 0 | 1 | 0 | 33% | 0% | 33% | 0% | 1 | 0 | 1 | 0 | 100% | 33% | 0% | 33% | 0% | 3 | \$15.50 | 14.50-16.00 |
| Heavy Equipment Operation & Maintenance | 13 | 7 | 7 | 0 | 7 | 0 | 7 | 0 | 100% | 0 | 3 | 3 | 0 | 0% | 43% | 43% | 0% | 0 | 3 | 3 | 0 | 100% | 0% | 43% | 43% | 0% | 7 | \$16.85 | 11.00-25.47 |
| Carpentry | 3 | 1 | 1 | 0 | 1 | 0 | 1 | 0 | 100% | 1 | 0 | 0 | 0 | 100% | 0% | 0% | 0% | 1 | 0 | 0 | 0 | 100% | 100% | 0% | 0% | 0% | 1 | \$10.30 | \$10.30 |
| Construction Technology | 2 | 1 | 1 | 0 | 1 | 0 | 1 | 0 | 100% | 1 | 0 | 0 | 0 | 100% | 0% | 0% | 0% | 1 | 0 | 0 | 0 | 100% | 100% | 0% | 0% | 0% | 1 | \$14.50 | 13.00-16.00 |
| Powerline | 42 | 19 | 19 | 0 | 18 | 1 | 19 | 0 | 100% | 2 | 15 | 1 | 1 | 11% | 79% | 5% | 5% | 1 | 15 | 1 | 1 | 95% | 6% | 83% | 6% | 6% | 17 | \$22.13 | 14.50-26.50 |
| Powerline Technology | 2 | 1 | 1 | 0 | 1 | 0 | 1 | 0 | 100% | 0 | 1 | 0 | 0 | 0% | 100% | 0% | 0% | 0 | 1 | 0 | 0 | 100% | 0% | 100% | 0% | 0% | 1 | \$22.50 | 21.00-24.00 |
| Industrial & Commercial Wiring | 20 | 13 | 12 | 0 | 11 | 0 | 11 | 1 | 92% | 2 | 8 | 1 | 0 | 18% | 73% | 9% | 0% | 2 | 8 | 1 | 0 | 100% | 18% | 73% | 9% | 0% | 10 | \$15.89 | 10.75-24.15 |
| Electrical Technology | 5 | 4 | 4 | 0 | 4 | 0 | 4 | 0 | 100% | 1 | 1 | 1 | 1 | 25% | 25% | 25% | 25% | 1 | 1 | 1 | 1 | 100% | 25% | 25% | 25% | 25% | 4 | \$22.50 | 20.00-26.50 |
| Industrial Instrumentation & Control | 2 | 2 | 2 | 0 | 2 | 0 | 2 | 0 | 100% | 1 | 0 | 1 | 0 | 50% | 0% | 50% | 0% | 1 | 0 | 1 | 0 | 100% | 50% | 0% | 50% | 0% | 2 | \$20.50 | 18.50-22.50 |
| TOTAL COLLEGE | 265 | 146 | 124 | 20 | 111 | 9 | 119 | 5 | 96% | 46 | 34 | 27 | 5 | 39% | 29% | 23% | 4% | 40 | 34 | 25 | 5 | 93% | 36% | 31% | 23% | 5% | | | |

(Everything is rounded to the nearest whole number)

Any programs not listed did not have graduates during the time period surveyed.